



### **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as “Listing Regulations”), read with Code of Independent Directors (Schedule IV) as per Companies Act, 2013, the Company is required to conduct the Familiarization Programme for Independent Directors (IDs) to familiarize them about their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and any other relevant information through various initiatives.

The familiarization program of Halder Venture Limited (“the Company”) aims to provide insights of the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The first familiarization programme of the Company was held on 5<sup>th</sup> April, 2025 for the newly appointed Independent Directors i.e., Mr. Kumar Shankar Datta and Ms. Pritha Sarkar.

The Independent Directors were welcomed to the Board of the Company by sharing the following documents of the Company for his / her references:

- Formal letter of appointment as Independent Director of the Company.
- Memorandum and Articles of Association of the Company.
- Annual Reports of last financial year 2023-24.
- Codes & Policies applicable to the Company.

The Independent directors were familiarized with the following aspects of the Company:

- a. Introduction of the Board.
- b. Nature of business.
- c. Highlights of Financial year 2024-25.
- d. Future Outlook of the Company.
- e. Details of the Committees and its members.

The Company is a leading manufacturer of rice and edible oil in West Bengal, India, with an expanding international presence. Through a deep understanding of market dynamics, a robust export business, and strategic development initiatives, the Company has established a distinguished reputation in the agro industry. The Company's primary businesses include manufacturing of rice bran oil, sunflower oil, soybean oil, palm oil, mustard oil, and different varieties of rice.

The Independent Directors were further apprised that the Company's recent development regarding the acquisition of a manufacturing unit in Haldia. This strategic acquisition will empower the Company to serve

### **Halder Venture Limited**

CIN No.: L74210WB1982PLC035117

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20% to 30% of the Indian market, specifically targeting the Northeast region, Bengal, Jharkhand, Bihar, Odisha, and Chhattisgarh.

Further, The Independent Directors of the Company were made aware of their role, responsibilities and liabilities through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. The Independent Directors are encouraged to share their insights on the business, contributing their perspectives to enhance strategic decision-making and drive future growth.

As per Listing Regulations, the details of the Familiarization programme for Independent Directors are disseminated on the website of the Company <https://www.halderventure.in/>.

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## Annexure A

Details as per Regulation 46(2)(i) of SEBI (Listing Obligations & Disclosure Requirements) 2015, of the familiarization programme imparted to Independent Directors during the year 2025-26 are highlighted below:

Sl. No	Name of the directors	No. of programmes attended		No of hours spent	
		During the Financial Year 2025-26	Cumulative till date from the year 2025-26	During the Financial Year 2025-26	Cumulative till date from the year 2025-26
1.	Kumar Shankar Datta	1	1	1.5 hrs	1.5 hrs
2.	Pritha Sarkar	1	1	1.5 hrs	1.5 hrs

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